AXA Insurance UK plc
Registered Office
5 Old Broad Street
London EC2N 1AD
Registration
England No. 78950

CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE(a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policyholder employs persons covered by the policy)

POLICY No. ***SS VPS 987439***

1. **NAME OF POLICYHOLDER** ***I & M Services Ltd***

2. **DATE OF COMMENCEMENT OF INSURANCE POLICY** ***7th March 2009***

3. **DATE OF EXPIRY OF INSURANCE POLICY** ***6th March 2010***

We hereby certify that subject to paragraph 2:-

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain **(b)** Northern Ireland, the Isle of Man, the Island of Guernsey, the Island of Jersey and the Island of Alderney; and

2. (a) the minimum amount of cover provided by this policy is no less than £5 million**(c)**

Signed on behalf of AXA Insurance UK plc (Authorised Insurer)

Philippe Maso y Guell Rivet

Philippe Maso y Guell Rivet
Chief Executive

Notes
(a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
(b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
(c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

AXA Insurance UK plc is authorised and regulated by the Financial Services Authority